COBRA Qualified Beneficiaries

Interface Requirements Specification

# UPG Enterprises

# Contact Information

## Customer Contact

|  |  |  |
| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| [Jamie](https://tekpartnersap2pcompany-a4f866.pipedrive.com/person/852) Bistany |  | [Jbistany@upgllc.com](mailto:Jbistany@upgllc.com) |

## Integration Contact

|  |  |  |
| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| Lea King |  | lking@tekpartners.com |

# Customer Confirmation

General

1. **Vendor Name:**Ameriflex
2. **Confirm Group or Plan Number:**
3. **Will you have employees that are active in multiple component companies?**

☒ No ☐ Yes

1. **Are there any Employee Types, Pay Groups, Org Levels, etc. that need to be excluded?**

☒ No ☐ Yes

If Yes, please list field and values to exclude or include *(whichever is a shorter list)*:

1. **Which Employees would you like to include on this export?**☒ Employees or Deps Termed on below ded codes where UseCobraCoveredDeds = Y
2. **When did you start coverage with this provider:**01/01/2021
3. **Confirm the applicable UltiPro Deduction Codes for each that apply:**

|  |  |
| --- | --- |
| Ameriflex Plan | Ded Codes |
| Dental | DEN |
| EPO Plan | MDHMO, NMHMO |
| Gold PPO Plan | MDPPO |
| HSA Plan | MHDHP |
| Silver PPO | MDCOR |
| Vision | VIS |

Qualified Beneficiaries/Qualified Enrollees

1. Are there life events where the vendor does not want the employee sent on the file?
   1. If Yes, please list them - edhChangeReason = 204, LEVNT4, 201, 210 or LEVNT3 or EecTermReason = 203

# Mapping/Notes to Developer

Update the values below in yellow. Leave all lines below in this document so the Developer can copy and paste them into the file.

-- COBRA parameters

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'RunID','QB');

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'AddToPreviousRun','Y'); - only used for NPM/QB combined files

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'UseCobraCoveredDeds','Y'); -- DedIsCobraCovered = 'Y'

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'CobraType','4'); -- Eep/ConCobraReason first, then EdhChangeReason. Include CHGRP for elig. ben groups –

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'CobraDate','3'); -- EedBenStopDate and DbnBenStopDate, unless Eep/ConDateOfCOBRAEvent exists –

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'CobraPQBType','1'); -- If no EE or spouse, ALL children are PQB (not just oldest) – include this line if deps are sent as QB and not the employee. If the EE is sent as the QB even for non-EE events indicate this up above in question #8.

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'CobraReasonsDepPQB','201,204,210,LEVNT3,LEVNT4'); -- Add valid dependent edhchangereasons

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'InvalidCobraReasonsEmp','201,204,210,LEVNT3,LEVNT4'); -- Invalidate employee when Cobra Reason is a dependent PQB reason – Add valid dependent edhchangereasons (should be same as previous line above)

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'InvalidTermReasonsEmp','203'); -- Invalidate employee when Cobra Reason is "Death". Add the Death employment term reason (eectermreason)

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'ConCobraReasonPCF','DependentCOBRAReason'); -- Valid dependent PQB reasons – used when clients have Platform Configurable fields. Add any other field names the client is using.

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'CountDependents','Y');

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'RelationshipsSpouse','SPS'); - update to the spouse relationship code

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'RelationshipsChild','CHL,DCH,DPC,STC'); - update to the child relationship codes

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'RelationshipsDomPartner','DP'); - update to the domestic partner relationship code

INSERT INTO dbo.U\_dsi\_BDM\_Configuration VALUES (@FormatCode,'BuildConsolidatedTable','Standard'); - same for all files

Sample file is on the last page of the layout.